



## ADVERTISEMENT FOR NEW COMMUNITY LAND SCOTLAND BOARD MEMBER

March 2022

### ***Who are Community Land Scotland?***

Community Land Scotland was established in 2010 as a response to the need for a collective voice for community landowners in Scotland.

Our [current membership](#) includes community landowners from across Scotland – from Lewis to the Borders – owning and managing over 550,000 acres and a wide range of assets between them.

### **Our vision:**

Our vision is for the community ownership of land and buildings to be a significant driver of sustainable development across the whole of Scotland

### **What do we do:**

1. We are the representative voice for Scotland's community landowners.
2. We promote the sustainable development benefits of community landownership and encourage more community ownership of land and buildings throughout Scotland. We believe that we cannot create a more socially just Scotland without tackling unequal land ownership.
3. We facilitate networking, mutual support and knowledge exchange between community landowners.
4. We collaborate with other organisations to ensure that community landowners can access the support they need.

### **Our values:**

1. We believe that we cannot create a more socially- just Scotland without addressing the issue of concentrated land ownership.
2. Supporting the growth of community land ownership is part of developing a more diverse land ownership pattern
3. We believe that communities should have the opportunity to lead development in their areas and an important way of achieving this is the democratic ownership of local land and assets.
4. We believe that communities should benefit more from the natural resources in their areas which can be achieved through the democratic ownership of local natural assets

We are members of the [International Land Coalition](#), which seeks to support community land rights and land reform movements around the world.

### ***Who is on our Board?***

Details of our current Board can be found [here](#). Our Chair Ailsa Raeburn is the Chair of the Isle of Eigg Heritage Trust. We have a mix of elected and co-opted Directors on the Board.

Our Memorandum and Articles of Association can be provided upon request and recent accounts can be found [here](#).

### ***When do we meet?***

The Board meets every 6 weeks. The meetings alternate between in person and Zoom meetings. In person meetings normally run from midday to midday and take place in different locations around the country.

### ***What does our Board do?***

The Board have strategic oversight of the organisation, ensuring good governance and management. We support the staff team in delivering the organisation's objectives. We work with other organisations to advocate for community ownership, land reform, sustainable community development and community wealth building.

All Directors are encouraged to fully participate in Board meetings. Directors are also asked to contribute outwith Board meetings through special working groups in areas of specific interest to them. Directors are also asked to help with networking and events in their region and area of specialisms. Aside Board meetings, you should expect to contribute around 1-day per month if possible.

### ***Who are we looking for?***

We are looking for a committed and enthusiastic individual with the one or more of the following skills and experience:

1. Experience as a Board member or member of staff of a current community land or asset owning organisation. This would allow you to be elected as a Full Member of the Board.
2. Experience in promoting inclusion and diversity within a third sector organisation and to its members. This would allow you to be co-opted onto the Board.
3. Understanding of urban commercial property markets. This would allow you to be co-opted onto the Board.
4. Understanding of urban commercial development planning issues. This would allow you to be co-opted onto the Board.
5. Expertise in a location with a growing community land sector, such as in town or city.

Full and co-opted members have the same power and responsibilities and the same voting rights on the Board.

We are keen to encourage those with expertise that is not currently represented in our Board to apply.

We normally ask Board members to serve for a minimum of three years although co-opted Directors would need to be co-opted every year.

***What is the application process?***

If you're interested in an informal discussion on the role of Community Land Scotland Board member, please email the Community Land Scotland Chair Ailsa Raeburn, [ailsaraeburn@gmail.com](mailto:ailsaraeburn@gmail.com).

To promote inclusion, we will have a two-stage appointment process.

First we will conduct a blind short listing based on answers to a short expression of interest. This questionnaire is available here: <https://forms.gle/6QwDCe1VNN1UJVtu9>

Following short listing we will request CVs and/or interviews to identify a successful candidate. Interviews could be in person or by Zoom. All expressions of interest should be submitted by the end of Monday 25 April 2022.